The background of the page is a vibrant illustration of a jungle. It features various types of green leaves, including large, broad leaves and smaller, pointed ones, all rendered in different shades of green. The foliage is scattered across the page, creating a sense of depth and a natural, organic feel. The overall aesthetic is clean and modern, with a focus on nature and growth.

Your workplace doesn't have to be a jungle...

HR Management is a crucial business function but many business owners and managers find they don't have the time or expertise to effectively implement HR processes or properly tackle IR issues when they arise.

***OUTSOURCE
YOUR HR TODAY!***



Bitten, stung, trapped or trampled?

Not managing your HR department properly can lead to major staffing and productivity issues. Ultimately, this affects your bottom line.

Let us be your guide.

Give some thought to all the functions that go into managing HR in your business... From payroll to performance management, an efficiently run HR department requires expertise, experience, time and energy - and all that takes you away from your core business. Let us map and manage your HR journey so you can focus on your core business.

Outsource ALL your HR needs today

Outsourcing means you can free yourself to focus on your business while paying for only what you need. Whether you have a medium-sized business that needs a full-time HR desk or you are a corporate that needs help with overflow work or high level, concentrated expertise, we can design a professional solution to suit your business needs.

Handling IR concerns is part of our full HR offering. If it's about people management, we know the way.

We know HR. Here's what you should know about us...

“ NKR is a flexible, adaptable, solutions-oriented partner, an outsourced resource to whom clients can turn for all their Human Resources needs. ”

Our Story...

Operating for over 20 years, NKR has a proud history as a long-established firm of HR experts. With associates countrywide, we are able to offer our clients HR services that match their business needs, including on-site personnel and high-level HR and IR products, all managed by our Head Office consultants.

Our Approach

Your people are your business and ours...

We approach HR as a business imperative, not a touchy-feely service or a shoulder for staff to cry on. With this in mind, we give your organisation what it needs to be a better, more productive business. An energetic team, with diverse industry experience, we pride ourselves on keeping up-to-date with the latest developments in our field. As a result, we deliver excellent advice, based on hands-on experience. From strategic planning to on-site implementation, our team will manage your HR activities so you don't have to.

How We Work

Let us take charge...

We work with our clients on a retainer and ad-hoc basis depending on their individual needs. Our aim? To help them manage their HR duties and concerns, while developing their people and their business. We render our services via experienced on-site personnel supported by specialist consultants. To ensure we deliver at a consistently high level, on-site personnel are bound by Standard Operating Procedures and all retainer work is monitored through our Key Account Management Process while ad-hoc work is conducted in line with customised Project Plans.

Why Go Retainer?

Working on a retainer basis means working with a team that knows your business as well as you do - a team committed to a long-term vision for your business. On retainer, we can offer your business cost-effective, consistent support designed for increased productivity and success.



OUR SERVICES

We've got your HR needs mapped out

At NKR, we can help you manage the entire employee lifecycle, not only recruiting and training your employees but making sure that daily HR requirements are met while putting in place a performance plan and management strategy designed to get the best out of your people.



FULL OUTSOURCED HR

From strategic planning to on-site implementation, our team will manage your HR activities from the start to the end of the employment cycle so that you don't have to. Our outsourced retainer-based solutions cover the three phases of employment that can be customised to suit your business: **STARTING DURING ENDING** employment. This includes recruitment and induction, all staff file materials, work agreements, training and development, disciplinary issues, terminations, and job evaluations.

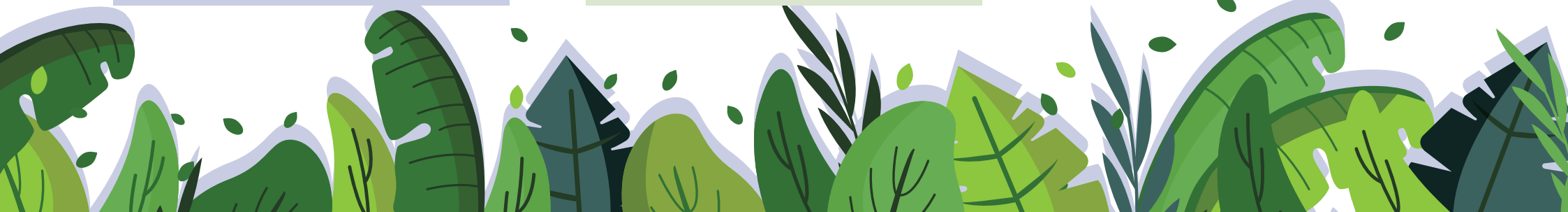


AD-HOC HR PROJECTS

We specialise in managing the full spectrum of a company's HR needs, but we also understand that you might want assistance with a once-off project or concern. Our expertise and experience mean we are able to assist your business with tackling specific problems and conducting specialised training, including contracts, staff handbooks, implementation of performance appraisal systems, outsourced payroll, skills development, and CCMA disputes.

RECRUITMENT

Our flexible recruitment solutions are aimed at securing permanent, temporary, and contract positions. Our new pay-as-you-go model means you pay a fixed price for our services, ensuring a lower cost to company overall. Not for you? We also offer a full contingent service at a flat fee of 10% of annual remuneration. Either way, we make it a priority to know our clients' business and to source and select employees sure to fit right in.



ASSESSMENT CENTRE

Have a candidate that looks good on paper, but you're not sure they're the right fit for your organisation? Worried about an employee's performance? As an authorised service provider of Profiles International Psychometric Assessments, we can assess your candidates and employees, and offer strategic solutions for your employment concerns.



EMPLOYEE BENEFITS

Helping to attract and retain key talent, and employee benefit programme is an investment in the health and development of your people. Want to offer your employees benefits that suit their needs? We can structure and provide cost-effective medical, retirement, and risk benefits for your organisation.



PAYROLL MANAGEMENT

Payroll is a critical function of any business. Employees need to be paid on time, in full, and in line with the law. This means you can't afford any errors or tardiness. From capturing employee information to SARS recons, let us handle your payroll and rest assured that salaries are in when they're meant to be.



TRAINING

We offer a wide range of HR and IR-related courses, including half-day and full-day skills development programmes. Visit our website to see what's on offer.



Destination?

“ Smoother systems, better processes, fewer staff issues, and greater productivity overall. ”

***Need to clear a path
through the HR jungle?
WE'RE YOUR TEAM!***

Call: +2731 764 0838 | Email: info@nkr.co.za
Visit: Sirius House, 2 Charles Way, Kloof, 3610

